

### From Sitting to Energising: Where do you want to be?

Maria Isabel Gandia Carriedo, CSUC/RedIRIS & the whole Network eAcademy team WP6 T4

TNC23

June 5-9, Tirana, Albania

Public (PU)



#### **OAV Drivers**



### Orchestration

ensure consistent behaviour across technical domains end-to-end fulfilment and assurance





### **Automation**

moving from human- to machine-centric paradigm domain expert engineers focus on strategic activities

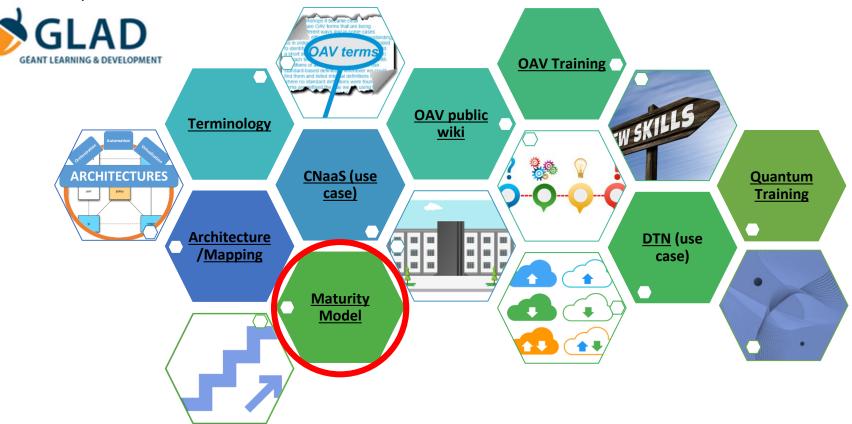
### Virtualisation

bridge technologies dynamic optimisation and tailored solutions network as software

#### 3 | GN5-1

### The Network eAcademy

Powered by:



### Maturity Model Goals

Measure	Measure the current OAV capabilities in a meaningful way
Identify	Enable clear identification of strengths and improvement points, be aware of threats and opportunities
Prioritise	Help prioritise what to do in order to advance and improve
Journey	Identify gaps between the current and future state and how to get there

#### Why OAV MM?



### Provide a common OAV progress indicator for the community



Help organisations on their OAV journey



#### **Building the OAV MM**

Adopted a MM development methodology based on design science



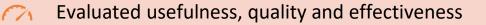
Defined OAV as the MM application area



Analysed over 15 existing MMs related to some aspect of OAV



Developed the OAV MM iteratively



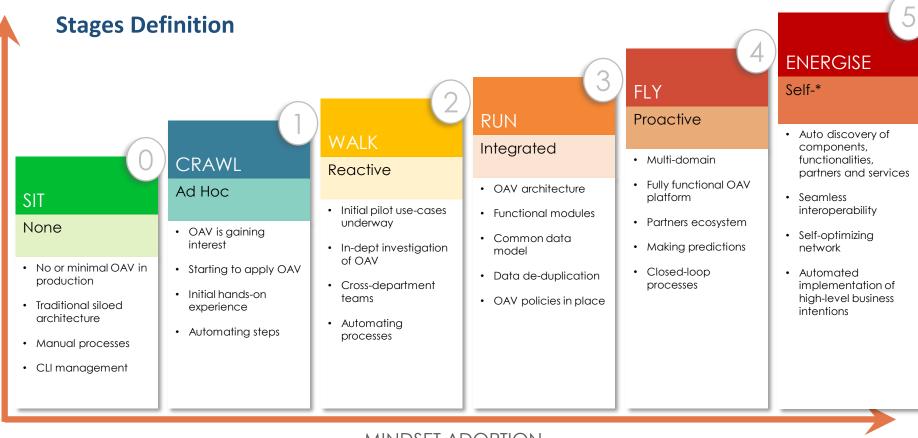
\$3 11 11

Prepared a questionnaire to support the self-assessment process

### **OAV Maturity Model - Stages**



Created by Valerie Lamm



REACH

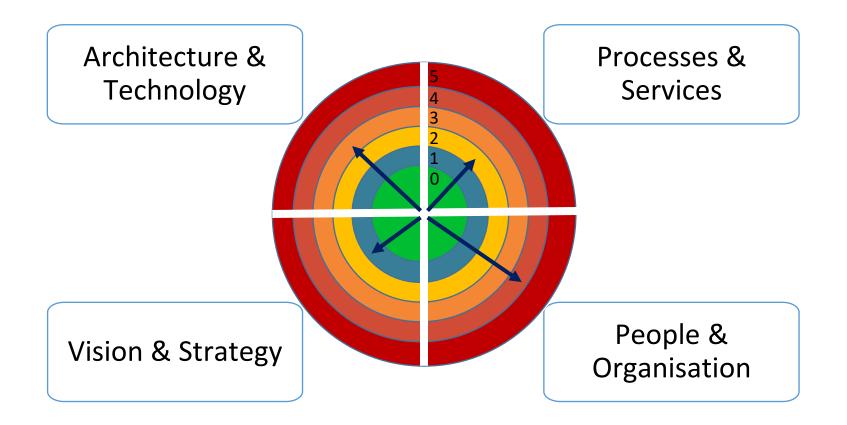
**RGANISATION** 

 $\bigcirc$ 

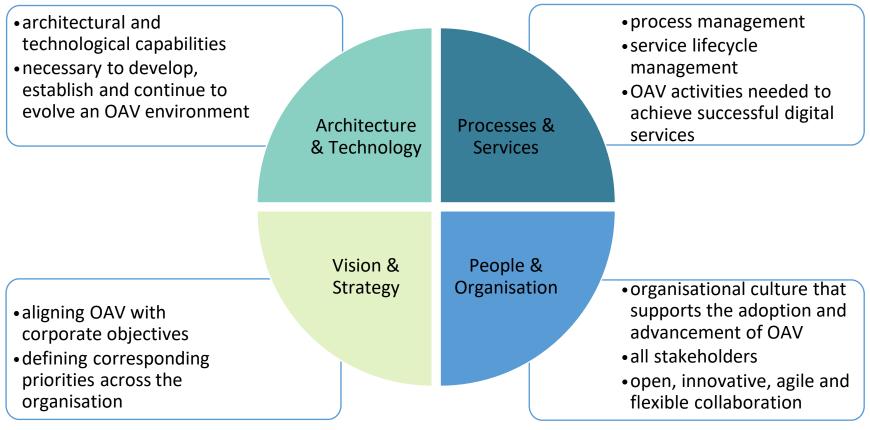
#### MINDSET ADOPTION

OAV MATURITY MODEL

**OAV Maturity Model - Dimensions** 



### **Dimensions definition**

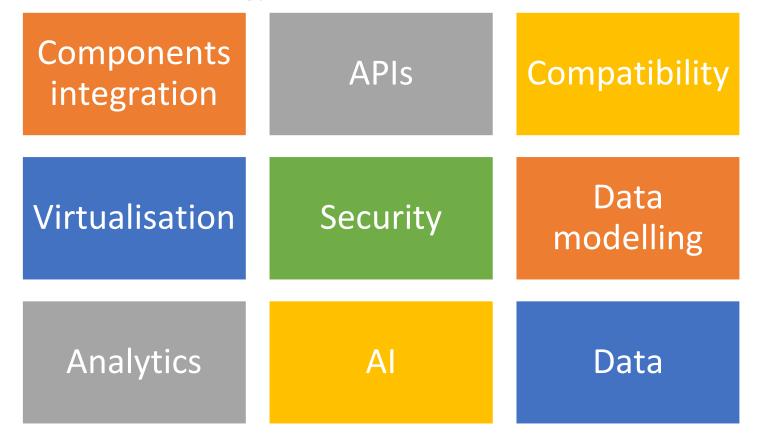


### **OAV Maturity Assessment**

	Architecture & Technology	Processes & Services	Vision & Strategy	People & Organisatio n
Level 5 🧭 Self-*				
Level 4 😽 Proactive				
Level 3 Integrated				
Level 2 🤺 Reactive				
Level 1 Ad Hoc				
Level 0 👌 None				

Granular OAV Maturity Assessment	Architecture & Technology		Processes & Services		Vision & Strategy		People & Organisatio n			
	Components	Virrtualisation	Data modeling	Service design	Monitoring and reporting	Security management	Policies development	Standardisation	Culture	Training
Level 5 🤣 Self-*										
Level 4 🐳 Proactive										
Level 3 Integrated										
Level 2 😤 Reactive										
Level 1 Ad Hoc										
Level 0 🔏 None										

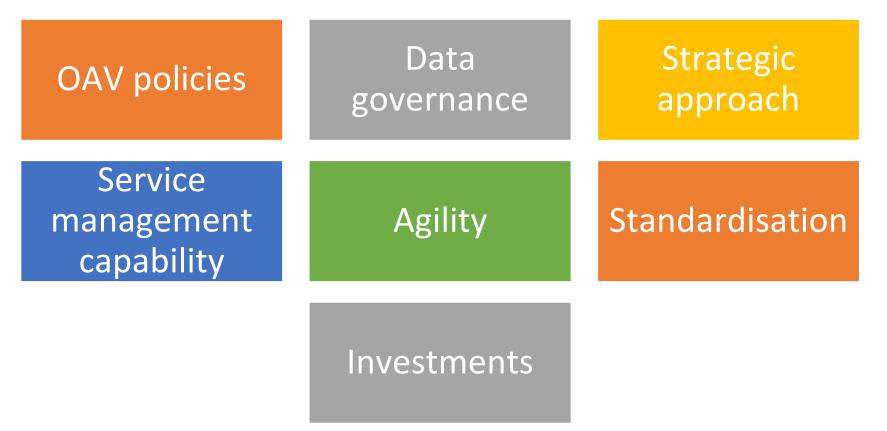
### **Architecture & Technology Subdimensions**



### **Processes & Services Subdimensions**



### **Vision & Strategy Subdimensions**



### **People & Organisation Subdimensions**

### Teams development

### Stakeholders involvement

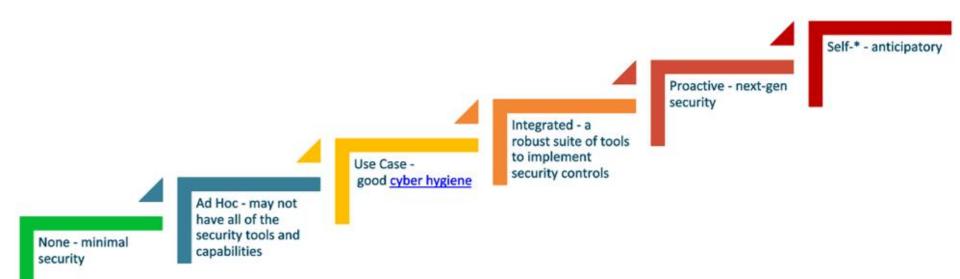
# Learning and skills

### Culture

### User experience

17 | GN5-1

### **Example for Security**





### How to use the OAV MM?

Wiki & Survey

#### **OAV MM Wiki**

Detailed information about the Maturity Model can be found on the Wiki pages:

https://wiki.geant.org/display/NETDEV/OAV+Maturity+Model

It can help you check your OAV progress through stages and dimensions

**Conducting a Maturity Assessment** 

## Assess

# Analyse

# Address

### Three-phase approach

#### **OAV** Assessment

<u>https://www.surveymonkey.com/r/SPYDQVB</u>

• 31 questions

- Data is used for analytical purposes only
  - we do not publish data for individual institutions

• Report is sent to the person defined in survey



### Tips & Tricks

Choose	Choose the best answer by collaborating with relevant parties • Avoid personal views and opinions • Try to define strict measurable criteria relevant for your organisation
Consolidate	Consolidate the results and define your to-be stages
Achieve	Keep in mind that future state objective does not need to be to achieve the highest level in all areas • Depends on goals, expenses, applicability

### **Important to remember!**



Assessing your maturity isn't a one-time exercise



You need to measure your progress toward your desired to-be state



Re-assessing your maturity levels helps review if changes are leading to the right direction



### Thank You!

https://wiki.geant.org/display/NETDEV/NeA network-eacademy@lists.geant.org netdev@lists.geant.org

www.geant.org

