TIM Programme

Focus: T&I, agile software development, idea prototyping, public speaking skills, mentorship

TIM (Trust and Identity Incubator Mentorship) Programme is an initiative that brings together ambitious young minds and subject matters experts to pioneer and prototype new ideas in the Trust and Identity field.

TIM is a collaboration between subject experts (SME's and also known as content mentors) of WP5 T2 - T&I Incubator task, GLAD, NRENs (home mentors) and young professionals (participants) across Europe. The overall aim of the program it to contribute to **a viable and sustainable pipeline of T&I products and services** for the GN4.3 project and ultimately, for the European NREN community.

Nominated by their home NREN, participants (and their home mentors) into the work of the T&I incubator right from the start. They collaborate directly with the Incubator SMEs on the topics provided by SME's. On this journey, they by the Incubator experts and the home NREN, and supported by GLAD. to present their final work or work in progress at the international event or conference advised by TIM SMEs.

TIM takes place in the form of a **paid internship** where the NRENs and young professionals get reimbursed for the time dedicated to the T&I Incubator. The process of reimbursements and rates by the financial rules of GN4.3 project.

The expected duration of each TIM programme cycle is 6 months. below.

Intake	TIM internship start date	Recruitment opening date	Recruitment closing date
1st	12 Nov 2019	28 Jun 2019	15 Oct 2019
2nd	30. Jun. 2020		
3rd	9. Feb. 2021		
4th	7. Sep. 2021		

What is in it for the young professionals?

TIM offers participants a fantastic opportunity to join the development of the cutting edge solutions in computer networking on Trust & Identity. It is a unique learning and professional development opportunity that offers the following benefits:

- a paid professional internship (can with the thesis writing)
- networking opportunities with the wide range of SMEs working in computer networks and NRENs
- training and skills development in the fields of public speaking and agile software development (SCRUM)

Participant requirements are:

- last year BA, Master's or PhD level students in the fields of Computer Science, Engineering or other technology related fields with the interest in computer networks
- 6 months availability with an approximate workload of 3 days per week
- Excellent command of English language

What is in it for the home NRENs?

TIM strengthens collaboration across European NRENs in developing new T&I products and services. It is an opportunity to foster the local T&I expertise, learn from experienced SMEs and expand the portfolio of services. It is also a chance to strengthen relationships with the member institutions to identify promising young talents to join the NREN world.

Home NREN requirements:

- be a member of GN4.3 project

FAQ

TIM Frequently Asked Questions

Timeline

June - Oct 2019	Registration deadline 15 Oct 2019
Nov-Apr 2019-2020	Start Sprint + Internship on 12 Nov 2019
May 2020	Coaching event speakers
June 2020	Event Participation

Programme

- **Technical Content**

Promotion Resources Package (for NRENs)

Download materials for NRENs to promote the programme and recruit participants

News and Articles

https://blog.geant.org/2019/06/21/brighten-the-future-of-trust-identity

https://blog.geant.org/2019/08/30/lets-talk-about-the-trust-identity-mentorship-programme

- be willing to facilitate and administer a paid internship based on the local HR/ legal requirements
- be willing to mentor participants locally (for example, be a sounding board to the experience, provide a working space, introduce to the home NREN and NREN world in general)
- have a manpower to support TIM with a workload of 1/2 - 1 day per week based on month cycle

What is in it for GLAD?

GÉANT Learning and Development team (GLAD) is passionate about building, diversifying and strengthening capabilities of European NREN community. With the help of TIM, we hope to disseminate and build T&I competencies across Europe to build the workforce of the future.

In course of TIM, GLAD is also committed to deliver the following skills to the TIM participants and mentors:

- mentorship skills
- public speaking skills
- agile software development/ SCRUM training

NREN TIM application process

Step 1 Recruit* TIM participants

Step 2 Identify the home mentor

Step 3 Submit application by email to glad@geant.org. The nomination should include:

- A TIM participant's CV
- A TIM participant's Motivation letter explaining in a few paragraphs why they would like to take part in this initiative
- An NREN motivation statement, a paragraph of why the TIM work is important and how the internship arrangement will work locally

Step 4 Receive the results of the application process. The application process is managed by the TIM Selection Committee which

- a representative of WP5T2 Niels van Dijk (SURFnet)
- a representative of GLAD Irina Mikhailava (GÉANT Association)
- a representative of the community (Ann Harding (SWITCH)

The Selection Committee is there to ascertain the level of participants' expertise and motivation to take part in the TIM challenge. It is also there to ensure that home NRENs are equipped to support the TIM participants.

Step 5 Formalise the internship with the TIM participant based on the local NREN rules

Step 6 Join the work of T&I incubator together with the TIM participant

*GLAD can provide materials and support with the recruitment process